

| ITEM | DESCRIPTION | U/M | Contract Year | | | | | | | | | |
|-----------|---|-----|---------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| | | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| | Escalation rate | | | 3% | 3% | 3% | 3% | 3% | 3% | 3% | 3% | 3% |
| 0001 AA01 | Administrative Assistant – Level I | HR | \$43.41 | \$44.71 | \$46.05 | \$47.43 | \$48.86 | \$50.32 | \$51.83 | \$53.39 | \$54.99 | \$56.64 |
| 0001 AA02 | Administrative Assistant – Level II | HR | \$51.37 | \$52.91 | \$54.50 | \$56.13 | \$57.82 | \$59.55 | \$61.34 | \$63.18 | \$65.07 | \$67.02 |
| 0001 AB01 | Application Engineer – Level I | HR | \$87.58 | \$90.20 | \$92.91 | \$95.70 | \$98.57 | \$101.53 | \$104.57 | \$107.71 | \$110.94 | \$114.27 |
| 0001 AB02 | Application Engineer – Level II | HR | \$103.83 | \$106.94 | \$110.15 | \$113.46 | \$116.86 | \$120.37 | \$123.98 | \$127.70 | \$131.53 | \$135.47 |
| 0001 AC01 | Application Programmer – Level I | HR | \$65.87 | \$67.85 | \$69.89 | \$71.98 | \$74.14 | \$76.37 | \$78.66 | \$81.02 | \$83.45 | \$85.95 |
| 0001 AC02 | Application Programmer – Level II | HR | \$79.51 | \$81.89 | \$84.35 | \$86.88 | \$89.49 | \$92.17 | \$94.94 | \$97.78 | \$100.72 | \$103.74 |
| 0001 AC03 | Applications Programmer – Level III | HR | \$98.16 | \$101.10 | \$104.13 | \$107.26 | \$110.48 | \$113.79 | \$117.20 | \$120.72 | \$124.34 | \$128.07 |
| 0001 AD00 | Application Systems Analyst | HR | \$76.67 | \$78.97 | \$81.34 | \$83.78 | \$86.29 | \$88.88 | \$91.55 | \$94.30 | \$97.12 | \$100.04 |
| 0001 AE00 | Biostatatician | HR | \$116.70 | \$120.20 | \$123.80 | \$127.52 | \$131.34 | \$135.28 | \$139.34 | \$143.52 | \$147.83 | \$152.26 |
| 0001 AF01 | Business Analyst – Level I | HR | \$95.98 | \$98.85 | \$101.82 | \$104.87 | \$108.02 | \$111.26 | \$114.60 | \$118.04 | \$121.58 | \$125.23 |
| 0001 AF02 | Business Analyst – Level II | HR | \$99.36 | \$102.34 | \$105.41 | \$108.57 | \$111.83 | \$115.18 | \$118.64 | \$122.20 | \$125.86 | \$129.64 |
| 0001 AF03 | Business Analyst – Level III | HR | \$114.19 | \$117.61 | \$121.14 | \$124.78 | \$128.52 | \$132.38 | \$136.35 | \$140.44 | \$144.65 | \$148.99 |
| 0001 AG01 | Business Process Reengineering Specialist – Level I | HR | \$95.98 | \$98.85 | \$101.82 | \$104.87 | \$108.02 | \$111.26 | \$114.60 | \$118.04 | \$121.58 | \$125.23 |
| 0001 AG02 | Business Process Reengineering Specialist – Level II | HR | \$91.72 | \$94.47 | \$97.31 | \$100.23 | \$103.23 | \$106.33 | \$109.52 | \$112.81 | \$116.19 | \$119.68 |
| 0001 AG03 | Business Process Reengineering Specialist – Level III | HR | \$114.19 | \$117.61 | \$121.14 | \$124.78 | \$128.52 | \$132.38 | \$136.35 | \$140.44 | \$144.65 | \$148.99 |
| 0001 AH00 | Chief Information Security Officer | HR | \$131.64 | \$135.59 | \$139.66 | \$143.85 | \$148.16 | \$152.61 | \$157.18 | \$161.90 | \$166.76 | \$171.76 |
| 0001 AI00 | Communications Hardware Specialist | HR | \$62.60 | \$64.48 | \$66.41 | \$68.41 | \$70.46 | \$72.57 | \$74.75 | \$76.99 | \$79.30 | \$81.68 |
| 0001 AJ00 | Communications Network Manager | HR | \$92.16 | \$94.92 | \$97.77 | \$100.70 | \$103.72 | \$106.84 | \$110.04 | \$113.34 | \$116.74 | \$120.25 |
| 0001 AK00 | Communications Software Specialist | HR | \$67.84 | \$69.87 | \$71.97 | \$74.13 | \$76.35 | \$78.64 | \$81.00 | \$83.43 | \$85.93 | \$88.51 |
| 0001 AL00 | Communications Specialist | HR | \$92.92 | \$95.71 | \$98.58 | \$101.54 | \$104.58 | \$107.72 | \$110.95 | \$114.28 | \$117.71 | \$121.24 |
| 0001 AM00 | Computer Data Librarian | HR | \$60.75 | \$62.57 | \$64.45 | \$66.38 | \$68.37 | \$70.42 | \$72.54 | \$74.71 | \$76.95 | \$79.26 |
| 0001 AN00 | Computer Scientist | HR | \$91.94 | \$94.70 | \$97.54 | \$100.47 | \$103.48 | \$106.58 | \$109.78 | \$113.07 | \$116.47 | \$119.96 |
| 0001 AO01 | Computer Security System Specialist – Level I | HR | \$127.60 | \$131.43 | \$135.37 | \$139.44 | \$143.62 | \$147.93 | \$152.37 | \$156.94 | \$161.64 | \$166.49 |
| 0001 AO02 | Computer Security System Specialist – Level II | HR | \$123.90 | \$127.61 | \$131.44 | \$135.38 | \$139.45 | \$143.63 | \$147.94 | \$152.38 | \$156.95 | \$161.66 |
| 0001 AO03 | Computer Security System Specialist – Level III | HR | \$148.87 | \$153.34 | \$157.94 | \$162.68 | \$167.56 | \$172.58 | \$177.76 | \$183.09 | \$188.59 | \$194.24 |
| 0001 AP01 | Computer Systems Analyst – Level I | HR | \$67.84 | \$69.87 | \$71.97 | \$74.13 | \$76.35 | \$78.64 | \$81.00 | \$83.43 | \$85.93 | \$88.51 |

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| 0001 AP02 | Computer Systems Analyst – Level II | HR | \$91.94 | \$94.70 | \$97.54 | \$100.47 | \$103.48 | \$106.58 | \$109.78 | \$113.07 | \$116.47 | \$119.96 |
| 0001 AP03 | Computer Systems Analyst – Level III | HR | \$115.93 | \$119.41 | \$122.99 | \$126.68 | \$130.48 | \$134.40 | \$138.43 | \$142.58 | \$146.86 | \$151.27 |
| 0001 AQ00 | Configuration Management Specialist | HR | \$124.44 | \$128.17 | \$132.02 | \$135.98 | \$140.06 | \$144.26 | \$148.59 | \$153.05 | \$157.64 | \$162.37 |
| 0001 AR01 | Cost Analyst – Level I | HR | \$76.34 | \$78.63 | \$80.99 | \$83.42 | \$85.93 | \$88.50 | \$91.16 | \$93.89 | \$96.71 | \$99.61 |
| 0001 AR02 | Cost Analyst – Level II | HR | \$78.09 | \$80.43 | \$82.84 | \$85.33 | \$87.89 | \$90.53 | \$93.24 | \$96.04 | \$98.92 | \$101.89 |
| 0001 AS00 | Data Entry Clerk | HR | \$64.67 | \$66.61 | \$68.61 | \$70.67 | \$72.79 | \$74.98 | \$77.22 | \$79.54 | \$81.93 | \$84.39 |
| 0001 AT00 | Data Security Specialist | HR | \$103.61 | \$106.72 | \$109.92 | \$113.22 | \$116.61 | \$120.11 | \$123.72 | \$127.43 | \$131.25 | \$135.19 |
| 0001 AU00 | Data Standardization Specialist | HR | \$88.56 | \$91.22 | \$93.95 | \$96.77 | \$99.67 | \$102.66 | \$105.74 | \$108.92 | \$112.18 | \$115.55 |
| 0001 AV00 | Database Administrator | HR | \$93.90 | \$96.72 | \$99.62 | \$102.61 | \$105.69 | \$108.86 | \$112.13 | \$115.49 | \$118.95 | \$122.52 |
| 0001 AW01 | Database Management Specialist – Level I | HR | \$94.88 | \$97.73 | \$100.66 | \$103.68 | \$106.79 | \$110.00 | \$113.30 | \$116.70 | \$120.20 | \$123.80 |
| 0001 AW02 | Database Management Specialist – Level II | HR | \$93.90 | \$96.72 | \$99.62 | \$102.61 | \$105.69 | \$108.86 | \$112.13 | \$115.49 | \$118.95 | \$122.52 |
| 0001 AW03 | Database Management Specialist – Level III | HR | \$116.04 | \$119.52 | \$123.11 | \$126.80 | \$130.61 | \$134.53 | \$138.56 | \$142.72 | \$147.00 | \$151.41 |
| 0001 AX01 | Database Specialist – Level I | HR | \$94.88 | \$97.73 | \$100.66 | \$103.68 | \$106.79 | \$110.00 | \$113.30 | \$116.70 | \$120.20 | \$123.80 |
| 0001 AX02 | Database Specialist – Level II | HR | \$93.90 | \$96.72 | \$99.62 | \$102.61 | \$105.69 | \$108.86 | \$112.13 | \$115.49 | \$118.95 | \$122.52 |
| 0001 AX03 | Database Specialist – Level III | HR | \$116.04 | \$119.52 | \$123.11 | \$126.80 | \$130.61 | \$134.53 | \$138.56 | \$142.72 | \$147.00 | \$151.41 |
| 0001 AY00 | Data Warehousing Administrator | HR | \$79.94 | \$82.34 | \$84.81 | \$87.36 | \$89.98 | \$92.68 | \$95.46 | \$98.32 | \$101.27 | \$104.31 |
| 0001 AZ00 | Data Warehouse Analyst | HR | \$88.56 | \$91.22 | \$93.95 | \$96.77 | \$99.67 | \$102.66 | \$105.74 | \$108.92 | \$112.18 | \$115.55 |
| 0001 BA00 | Data Warehouse Programmer | HR | \$116.04 | \$119.52 | \$123.11 | \$126.80 | \$130.61 | \$134.53 | \$138.56 | \$142.72 | \$147.00 | \$151.41 |
| 0001 BB00 | Disaster Recovery Specialist | HR | \$80.27 | \$82.68 | \$85.16 | \$87.71 | \$90.35 | \$93.06 | \$95.85 | \$98.72 | \$101.68 | \$104.73 |
| 0001 BC01 | Document Control Specialist – Level I | HR | \$43.41 | \$44.71 | \$46.05 | \$47.43 | \$48.86 | \$50.32 | \$51.83 | \$53.39 | \$54.99 | \$56.64 |
| 0001 BC02 | Document Control Specialist - Level II | HR | \$51.37 | \$52.91 | \$54.50 | \$56.13 | \$57.82 | \$59.55 | \$61.34 | \$63.18 | \$65.07 | \$67.02 |
| 0001 BC03 | Document Control Specialist – Level III | HR | \$64.67 | \$66.61 | \$68.61 | \$70.67 | \$72.79 | \$74.98 | \$77.22 | \$79.54 | \$81.93 | \$84.39 |
| 0001 BD01 | Document Support Specialist – Level I | HR | \$43.41 | \$44.71 | \$46.05 | \$47.43 | \$48.86 | \$50.32 | \$51.83 | \$53.39 | \$54.99 | \$56.64 |
| 0001 BD02 | Document Support Specialist – Level II | HR | \$64.67 | \$66.61 | \$68.61 | \$70.67 | \$72.79 | \$74.98 | \$77.22 | \$79.54 | \$81.93 | \$84.39 |
| 0001 BE00 | Duplicating Machine Operator | HR | \$43.41 | \$44.71 | \$46.05 | \$47.43 | \$48.86 | \$50.32 | \$51.83 | \$53.39 | \$54.99 | \$56.64 |
| 0001 BF00 | Electronic Data Interchange (EDI) Specialist | HR | \$87.14 | \$89.76 | \$92.45 | \$95.22 | \$98.08 | \$101.02 | \$104.05 | \$107.17 | \$110.39 | \$113.70 |
| 0001 BG00 | Electronic Meeting Technographer | HR | \$81.80 | \$84.25 | \$86.78 | \$89.38 | \$92.06 | \$94.83 | \$97.67 | \$100.60 | \$103.62 | \$106.73 |
| 0001 BH00 | Enterprise Resource Planning (ERP) Specialist | HR | \$81.80 | \$84.25 | \$86.78 | \$89.38 | \$92.06 | \$94.83 | \$97.67 | \$100.60 | \$103.62 | \$106.73 |

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| 0001 BI00 | Facilitator | HR | \$91.72 | \$94.47 | \$97.31 | \$100.23 | \$103.23 | \$106.33 | \$109.52 | \$112.81 | \$116.19 | \$119.68 |
| 0001 BJ00 | Financial Analyst – IT | HR | \$81.47 | \$83.91 | \$86.43 | \$89.02 | \$91.70 | \$94.45 | \$97.28 | \$100.20 | \$103.20 | \$106.30 |
| 0001 BK01 | Functional Analyst – Level I | HR | \$63.26 | \$65.15 | \$67.11 | \$69.12 | \$71.20 | \$73.33 | \$75.53 | \$77.80 | \$80.13 | \$82.54 |
| 0001 BK02 | Functional Analyst – Level II | HR | \$76.67 | \$78.97 | \$81.34 | \$83.78 | \$86.29 | \$88.88 | \$91.55 | \$94.30 | \$97.12 | \$100.04 |
| 0001 BL01 | General Clerk – Level I | HR | \$43.41 | \$44.71 | \$46.05 | \$47.43 | \$48.86 | \$50.32 | \$51.83 | \$53.39 | \$54.99 | \$56.64 |
| 0001 BL02 | General Clerk – Level II | HR | \$51.37 | \$52.91 | \$54.50 | \$56.13 | \$57.82 | \$59.55 | \$61.34 | \$63.18 | \$65.07 | \$67.02 |
| 0001 BL03 | General Clerk – Level III | HR | \$64.67 | \$66.61 | \$68.61 | \$70.67 | \$72.79 | \$74.98 | \$77.22 | \$79.54 | \$81.93 | \$84.39 |
| 0001 BM00 | Geographic Information System (GIS) Specialist | HR | \$124.44 | \$128.17 | \$132.02 | \$135.98 | \$140.06 | \$144.26 | \$148.59 | \$153.05 | \$157.64 | \$162.37 |
| 0001 BN00 | Graphical User Interface Designer | HR | \$92.05 | \$94.81 | \$97.65 | \$100.58 | \$103.60 | \$106.71 | \$109.91 | \$113.21 | \$116.61 | \$120.10 |
| 0001 BO00 | Graphics Specialist | HR | \$76.34 | \$78.63 | \$80.99 | \$83.42 | \$85.93 | \$88.50 | \$91.16 | \$93.89 | \$96.71 | \$99.61 |
| 0001 BP00 | Hardware Draftsman | HR | \$82.45 | \$84.93 | \$87.47 | \$90.10 | \$92.80 | \$95.58 | \$98.45 | \$101.41 | \$104.45 | \$107.58 |
| 0001 BQ01 | Hardware Installation Technician – Level I | HR | \$62.71 | \$64.59 | \$66.53 | \$68.53 | \$70.58 | \$72.70 | \$74.88 | \$77.13 | \$79.44 | \$81.82 |
| 0001 BQ02 | Hardware Installation Technician – Level II | HR | \$84.52 | \$87.06 | \$89.67 | \$92.36 | \$95.13 | \$97.99 | \$100.93 | \$103.95 | \$107.07 | \$110.28 |
| 0001 BR00 | Hardware Specialist – Information Technology | HR | \$95.43 | \$98.29 | \$101.24 | \$104.28 | \$107.41 | \$110.63 | \$113.95 | \$117.37 | \$120.89 | \$124.51 |
| 0001 BS00 | Help Desk Manager | HR | \$92.92 | \$95.71 | \$98.58 | \$101.54 | \$104.58 | \$107.72 | \$110.95 | \$114.28 | \$117.71 | \$121.24 |
| 0001 BT00 | Help Desk Specialist | HR | \$71.22 | \$73.35 | \$75.56 | \$77.82 | \$80.16 | \$82.56 | \$85.04 | \$87.59 | \$90.22 | \$92.92 |
| 0001 BU01 | Imaging Specialist/Technician – Level I | HR | \$67.84 | \$69.87 | \$71.97 | \$74.13 | \$76.35 | \$78.64 | \$81.00 | \$83.43 | \$85.93 | \$88.51 |
| 0001 BU02 | Imaging Specialist/Technician – Level II | HR | \$66.09 | \$68.07 | \$70.12 | \$72.22 | \$74.39 | \$76.62 | \$78.92 | \$81.29 | \$83.72 | \$86.24 |
| 0001 BU03 | Imaging Specialist/Technician – Level III | HR | \$87.58 | \$90.20 | \$92.91 | \$95.70 | \$98.57 | \$101.53 | \$104.57 | \$107.71 | \$110.94 | \$114.27 |
| 0001 BV00 | Informatic Specialist/Bioinformatician | HR | \$105.46 | \$108.63 | \$111.89 | \$115.24 | \$118.70 | \$122.26 | \$125.93 | \$129.71 | \$133.60 | \$137.61 |
| 0001 BW01 | Information Engineer – Level I | HR | \$76.45 | \$78.75 | \$81.11 | \$83.54 | \$86.05 | \$88.63 | \$91.29 | \$94.03 | \$96.85 | \$99.75 |
| 0001 BW02 | Information Engineer – Level II | HR | \$91.72 | \$94.47 | \$97.31 | \$100.23 | \$103.23 | \$106.33 | \$109.52 | \$112.81 | \$116.19 | \$119.68 |
| 0001 BX00 | Information Resource Management Analyst | HR | \$81.80 | \$84.25 | \$86.78 | \$89.38 | \$92.06 | \$94.83 | \$97.67 | \$100.60 | \$103.62 | \$106.73 |
| 0001 BY00 | Information Systems Training Specialist | HR | \$82.89 | \$85.37 | \$87.94 | \$90.57 | \$93.29 | \$96.09 | \$98.97 | \$101.94 | \$105.00 | \$108.15 |
| 0001 BZ00 | IT Policy/Legislative Specialist | HR | \$89.54 | \$92.23 | \$94.99 | \$97.84 | \$100.78 | \$103.80 | \$106.92 | \$110.12 | \$113.43 | \$116.83 |
| 0001 CA00 | IT Strategic/Capital Planner | HR | \$125.97 | \$129.75 | \$133.64 | \$137.65 | \$141.78 | \$146.03 | \$150.41 | \$154.92 | \$159.57 | \$164.36 |
| 0001 CB00 | Knowledge Management Specialist | HR | \$92.05 | \$94.81 | \$97.65 | \$100.58 | \$103.60 | \$106.71 | \$109.91 | \$113.21 | \$116.61 | \$120.10 |
| 0001 CC00 | Librarian | HR | \$81.80 | \$84.25 | \$86.78 | \$89.38 | \$92.06 | \$94.83 | \$97.67 | \$100.60 | \$103.62 | \$106.73 |

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| 0001 CD00 | Librarian Technician | HR | \$62.60 | \$64.48 | \$66.41 | \$68.41 | \$70.46 | \$72.57 | \$74.75 | \$76.99 | \$79.30 | \$81.68 |
| 0001 CE00 | Medical Billing/Account Management Specialist | HR | \$95.98 | \$98.85 | \$101.82 | \$104.87 | \$108.02 | \$111.26 | \$114.60 | \$118.04 | \$121.58 | \$125.23 |
| 0001 CF00 | Modeling and Simulation Specialist | HR | \$116.70 | \$120.20 | \$123.80 | \$127.52 | \$131.34 | \$135.28 | \$139.34 | \$143.52 | \$147.83 | \$152.26 |
| 0001 CG00 | Network Administrator | HR | \$82.02 | \$84.48 | \$87.01 | \$89.62 | \$92.31 | \$95.08 | \$97.93 | \$100.87 | \$103.89 | \$107.01 |
| 0001 CH00 | Network Draftsman | HR | \$66.09 | \$68.07 | \$70.12 | \$72.22 | \$74.39 | \$76.62 | \$78.92 | \$81.29 | \$83.72 | \$86.24 |
| 0001 CI01 | Network Installation Technician – Level I | HR | \$73.40 | \$75.60 | \$77.87 | \$80.21 | \$82.61 | \$85.09 | \$87.64 | \$90.27 | \$92.98 | \$95.77 |
| 0001 CI02 | Network Installation Technician – Level II | HR | \$82.02 | \$84.48 | \$87.01 | \$89.62 | \$92.31 | \$95.08 | \$97.93 | \$100.87 | \$103.89 | \$107.01 |
| 0001 CJ00 | Network Support Technician | HR | \$66.09 | \$68.07 | \$70.12 | \$72.22 | \$74.39 | \$76.62 | \$78.92 | \$81.29 | \$83.72 | \$86.24 |
| 0001 CK00 | Operations Manager | HR | \$125.97 | \$129.75 | \$133.64 | \$137.65 | \$141.78 | \$146.03 | \$150.41 | \$154.92 | \$159.57 | \$164.36 |
| 0001 CL00 | Procurement Product Specialist | HR | \$95.98 | \$98.85 | \$101.82 | \$104.87 | \$108.02 | \$111.26 | \$114.60 | \$118.04 | \$121.58 | \$125.23 |
| 0001 CM00 | Program Administration Specialist | HR | \$67.62 | \$69.65 | \$71.74 | \$73.89 | \$76.11 | \$78.39 | \$80.74 | \$83.16 | \$85.66 | \$88.23 |
| 0001 CN00 | Program Analyst | HR | \$90.74 | \$93.46 | \$96.27 | \$99.15 | \$102.13 | \$105.19 | \$108.35 | \$111.60 | \$114.95 | \$118.40 |
| 0001 CO00 | Program Manager | HR | \$135.89 | \$139.97 | \$144.17 | \$148.49 | \$152.95 | \$157.54 | \$162.26 | \$167.13 | \$172.14 | \$177.31 |
| 0001 CP00 | Project Control Specialist | HR | \$67.62 | \$69.65 | \$71.74 | \$73.89 | \$76.11 | \$78.39 | \$80.74 | \$83.16 | \$85.66 | \$88.23 |
| 0001 CQ00 | Project Leader | HR | \$90.74 | \$93.46 | \$96.27 | \$99.15 | \$102.13 | \$105.19 | \$108.35 | \$111.60 | \$114.95 | \$118.40 |
| 0001 CR01 | Project Manager – Level I | HR | \$125.97 | \$129.75 | \$133.64 | \$137.65 | \$141.78 | \$146.03 | \$150.41 | \$154.92 | \$159.57 | \$164.36 |
| 0001 CR02 | Project Manager – Level II | HR | \$135.89 | \$139.97 | \$144.17 | \$148.49 | \$152.95 | \$157.54 | \$162.26 | \$167.13 | \$172.14 | \$177.31 |
| 0001 CR03 | Project Manager – Level III | HR | \$137.20 | \$141.32 | \$145.56 | \$149.92 | \$154.42 | \$159.05 | \$163.83 | \$168.74 | \$173.80 | \$179.02 |
| 0001 CS00 | Public Health Analyst | HR | \$92.16 | \$94.92 | \$97.77 | \$100.70 | \$103.72 | \$106.84 | \$110.04 | \$113.34 | \$116.74 | \$120.25 |
| 0001 CT00 | Quality Assurance Analyst | HR | \$89.76 | \$92.45 | \$95.23 | \$98.08 | \$101.02 | \$104.06 | \$107.18 | \$110.39 | \$113.70 | \$117.11 |
| 0001 CU00 | Quality Assurance Manager | HR | \$126.95 | \$130.76 | \$134.68 | \$138.72 | \$142.88 | \$147.17 | \$151.58 | \$156.13 | \$160.82 | \$165.64 |
| 0001 CV00 | Quality Assurance Specialist | HR | \$104.05 | \$107.17 | \$110.38 | \$113.69 | \$117.10 | \$120.62 | \$124.24 | \$127.96 | \$131.80 | \$135.76 |
| 0001 CW00 | Records Management Specialist | HR | \$83.87 | \$86.39 | \$88.98 | \$91.65 | \$94.40 | \$97.23 | \$100.14 | \$103.15 | \$106.24 | \$109.43 |
| 0001 CX00 | Scanner Operator | HR | \$67.84 | \$69.87 | \$71.97 | \$74.13 | \$76.35 | \$78.64 | \$81.00 | \$83.43 | \$85.93 | \$88.51 |
| 0001 CY00 | Scientific Data Analyst | HR | \$92.92 | \$95.71 | \$98.58 | \$101.54 | \$104.58 | \$107.72 | \$110.95 | \$114.28 | \$117.71 | \$121.24 |
| 0001 CZ01 | Subject Matter Expert – Level I | HR | \$183.90 | \$189.41 | \$195.10 | \$200.95 | \$206.98 | \$213.19 | \$219.58 | \$226.17 | \$232.96 | \$239.94 |
| 0001 CZ02 | Subject Matter Expert – Level II | HR | \$195.39 | \$201.25 | \$207.29 | \$213.51 | \$219.91 | \$226.51 | \$233.31 | \$240.31 | \$247.51 | \$254.94 |
| 0001 CZ03 | Subject Matter Expert – Level III | HR | \$206.94 | \$213.15 | \$219.55 | \$226.13 | \$232.92 | \$239.90 | \$247.10 | \$254.51 | \$262.15 | \$270.01 |
| 0001 DA01 | System Administrator – Level I | HR | \$66.09 | \$68.07 | \$70.12 | \$72.22 | \$74.39 | \$76.62 | \$78.92 | \$81.29 | \$83.72 | \$86.24 |
| 0001 DA02 | System Administrator – Level II | HR | \$82.02 | \$84.48 | \$87.01 | \$89.62 | \$92.31 | \$95.08 | \$97.93 | \$100.87 | \$103.89 | \$107.01 |

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| 0001 DA03 | System Administrator – Level III | HR | \$92.16 | \$94.92 | \$97.77 | \$100.70 | \$103.72 | \$106.84 | \$110.04 | \$113.34 | \$116.74 | \$120.25 |
| 0001 DB01 | Systems Architect – Level I | HR | \$82.89 | \$85.37 | \$87.94 | \$90.57 | \$93.29 | \$96.09 | \$98.97 | \$101.94 | \$105.00 | \$108.15 |
| 0001 DB02 | Systems Architect – Level II | HR | \$97.07 | \$99.98 | \$102.98 | \$106.07 | \$109.25 | \$112.53 | \$115.90 | \$119.38 | \$122.96 | \$126.65 |
| 0001 DC01 | Systems Engineer – Level I | HR | \$87.80 | \$90.43 | \$93.14 | \$95.94 | \$98.81 | \$101.78 | \$104.83 | \$107.98 | \$111.22 | \$114.55 |
| 0001 DC02 | Systems Engineer – Level II | HR | \$112.99 | \$116.38 | \$119.87 | \$123.47 | \$127.17 | \$130.99 | \$134.92 | \$138.96 | \$143.13 | \$147.43 |
| 0001 DC03 | Systems Engineer – Level III | HR | \$105.57 | \$108.74 | \$112.00 | \$115.36 | \$118.82 | \$122.39 | \$126.06 | \$129.84 | \$133.74 | \$137.75 |
| 0001 DD00 | System Operator | HR | \$63.58 | \$65.49 | \$67.46 | \$69.48 | \$71.56 | \$73.71 | \$75.92 | \$78.20 | \$80.55 | \$82.96 |
| 0001 DE00 | System Programmer | HR | \$79.51 | \$81.89 | \$84.35 | \$86.88 | \$89.49 | \$92.17 | \$94.94 | \$97.78 | \$100.72 | \$103.74 |
| 0001 DF01 | Technical Writer/Editor – Level I | HR | \$75.69 | \$77.96 | \$80.30 | \$82.71 | \$85.19 | \$87.75 | \$90.38 | \$93.09 | \$95.88 | \$98.76 |
| 0001 DF02 | Technical Writer/Editor – Level II | HR | \$84.74 | \$87.28 | \$89.90 | \$92.60 | \$95.38 | \$98.24 | \$101.19 | \$104.22 | \$107.35 | \$110.57 |
| 0001 DF03 | Technical Writer/Editor – Level III | HR | \$88.78 | \$91.44 | \$94.18 | \$97.01 | \$99.92 | \$102.92 | \$106.00 | \$109.18 | \$112.46 | \$115.83 |
| 0001 DG01 | Telecommunications Engineer – Level I | HR | \$87.03 | \$89.64 | \$92.33 | \$95.10 | \$97.96 | \$100.89 | \$103.92 | \$107.04 | \$110.25 | \$113.56 |
| 0001 DG02 | Telecommunications Engineer - Level II | HR | \$91.72 | \$94.47 | \$97.31 | \$100.23 | \$103.23 | \$106.33 | \$109.52 | \$112.81 | \$116.19 | \$119.68 |
| 0001 DH01 | Telecommunications Specialist – Level I | HR | \$86.92 | \$89.53 | \$92.22 | \$94.98 | \$97.83 | \$100.77 | \$103.79 | \$106.90 | \$110.11 | \$113.42 |
| 0001 DH02 | Telecommunications Specialist - Level II | HR | \$120.30 | \$123.91 | \$127.62 | \$131.45 | \$135.39 | \$139.46 | \$143.64 | \$147.95 | \$152.39 | \$156.96 |
| 0001 DI00 | Test Engineer | HR | \$95.43 | \$98.29 | \$101.24 | \$104.28 | \$107.41 | \$110.63 | \$113.95 | \$117.37 | \$120.89 | \$124.51 |
| 0001 DJ00 | Training Manager | HR | \$106.12 | \$109.30 | \$112.58 | \$115.96 | \$119.44 | \$123.02 | \$126.71 | \$130.51 | \$134.43 | \$138.46 |
| 0001 DK01 | Training Specialist – Level I | HR | \$68.27 | \$70.32 | \$72.43 | \$74.60 | \$76.84 | \$79.15 | \$81.52 | \$83.97 | \$86.49 | \$89.08 |
| 0001 DK02 | Training Specialist – Level II | HR | \$82.89 | \$85.37 | \$87.94 | \$90.57 | \$93.29 | \$96.09 | \$98.97 | \$101.94 | \$105.00 | \$108.15 |
| 0001 DL00 | Web Content Administrator | HR | \$95.32 | \$98.18 | \$101.13 | \$104.16 | \$107.28 | \$110.50 | \$113.82 | \$117.23 | \$120.75 | \$124.37 |
| 0001 DM00 | Web Designer | HR | \$82.02 | \$84.48 | \$87.01 | \$89.62 | \$92.31 | \$95.08 | \$97.93 | \$100.87 | \$103.89 | \$107.01 |
| 0001 DN00 | Web Project Manager | HR | \$95.32 | \$98.18 | \$101.13 | \$104.16 | \$107.28 | \$110.50 | \$113.82 | \$117.23 | \$120.75 | \$124.37 |
| 0001 DO00 | Web Software Developer | HR | \$91.94 | \$94.70 | \$97.54 | \$100.47 | \$103.48 | \$106.58 | \$109.78 | \$113.07 | \$116.47 | \$119.96 |
| 0001 DP00 | Webmaster | HR | \$82.02 | \$84.48 | \$87.01 | \$89.62 | \$92.31 | \$95.08 | \$97.93 | \$100.87 | \$103.89 | \$107.01 |
| 0001 DQ00 | Wide Area Network Administrator | HR | \$82.02 | \$84.48 | \$87.01 | \$89.62 | \$92.31 | \$95.08 | \$97.93 | \$100.87 | \$103.89 | \$107.01 |